

JOB ANALYSIS: COSMETOLOGY

GENERAL JOB INFORMATION

1. Job Tasks

Performs all services relative to hair care treatments, including, but not limited to, wet hairstyling, thermal hairstyling, permanent waving, chemical straightening, haircutting, hair coloring and bleaching, scalp and hair treatments, facials, arching and makeup, manicuring and pedicuring, artificial nails and nail wraps.

2. Work Devices (Machines, tools, equipment, including chemicals).

Brushes, combs, rollers, clips, styling aids and hair sprays, hairdryers (hand-held and stationary type), permanent wave rods, chemical relaxing products, scissors, razors, electric clippers, hair coloring products, bleaching products, conditioners, skin care products, manicuring and pedicuring implements, pedicure bowls, artificial nail products.

PHYSICAL DEMANDS

FREQUENCY KEY

Constantly	(C)	67% - 100% of daily schedule
Frequently	(F)	33% - 67% of daily schedule
Occasionally	(O)	< 33% of schedule
Seldom	(S)	occurs less than 1x/day
Not Present	(NP)	activity or condition d/not exist

1. General Body Movements

STANDING:	Frequency	=	(C)	
Surface =	Tiled floor			
Activity =	All hair care services.			
WALKING:	Frequency	=	(F)	
Surface =	Tiled floor			
Activity =	From work station to shampoo bowl, gathering supplies, walking around client in the performance of service.			
SITTING:	Frequency	=	(S)	
Chair type =	Manicure stools			
Activity =	Manicuring and pedicuring.			
BENDING:	Frequency	=	(F)	
Activity =	Pedicuring, gathering supplies from cupboards, shampooing.			
CROUCHING/SQUATTING	=	(O)		
KNEELING	=	(O)		
CRAWLING	=	(NP)		
CLIMBING	=	(O)		
BALANCING =	(O)			

2. Upper Body Movements

NECK FLEXION/EXTENSION	Frequency	=	(F)	
Activity =	Shampooing and other hair care services.			
ROTATION/LATERAL TILT	Frequency	=	(F)	
Activity =	Adjusting equipment; performance of services.			
REACHING	Frequency	=	(F)	
Activity =	Gathering towels and supplies.			
WRIST FLEXION/EXTENSION	Frequency	=	(F)	
Activity =	Typical examples include, haircutting, roller placement, backcombing, use of manicuring and pedicuring implements.			

HANDLING	Frequency	=	(F)
	Activity	=	Shampooing
GROSS MANIPULATION	Frequency	=	(F)
	Activity	=	Shampooing, massage.
SIMPLE GRASPING/ FIRM GRASPING	Frequency	=	(F)
	Activity	=	Grasping tools and implements; moving/adjusting Chairs.
WRIST ROTATION	Frequency	=	(F)
	Activity	=	Scalp massage, facial massage.
FINGERING	Frequency	=	(C)
	Activity	=	Attaching clips, hairpins, bobbie pins.
TWISTING	Frequency	=	(F)
	Activity	=	Hairstyling, combouts, thermal ironwork.
3. <u>Lifting/Carrying/Pushing/Pulling</u>			
LIFTING/LOWERING	Frequency	=	(F)
	Activity	=	Products and supplies not weighing in excess of 15 lbs.; lowering client for shampooing.
CARRYING	Frequency	=	(F)
	Activity	=	Products, towels, tools, etc.
PUSHING/PULLING	Frequency	=	(O)
4. <u>Coordination (eye, hand, foot)</u>			
	Frequency	=	(C)
	Activity	=	Securing hair styling attachments, wrapping perms, pin curls, roller placement.
5. <u>Driving</u>		=	(NP)
6. <u>Communication/Sensory Input</u>			
VISION	Frequency	=	(F)
	Activity	=	Color determination, formulation, application.
HEARING	Frequency	=	(F)
	Activity	=	Client consultation, tones emitted by machines.
TALKING	Frequency	=	(F)
	Activity	=	Giving instructions, communication/interaction with clients.